

**MACHINES AND INDUSTRIAL
EQUIPMENT CORPORATION**

No. 404 /TTr-MIE-HĐQT

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ha Noi, June 5th 2026

PROPOSAL

Re: Approval of the audited 2025 Combined and Consolidated Financial Statements; the 2025 profit distribution plan of the Parent Company; and the 2026 profit distribution plan

To: The 2026 Annual General Meeting of Shareholders
Machines and Industrial Equipment Corporation

Pursuant to the Law on Enterprises 2020 and its amendments and supplements;

Pursuant to Law No. 68/2025/QH15 dated June 14, 2025 of the National Assembly on the management and investment of state capital in enterprises;

Pursuant to the Charter on Organization and Operation dated June 21, 2021 and the amendments and supplements to the Charter of Machines and Industrial Equipment Corporation;

Pursuant to the 2025 Combined Financial Statements of the Corporation audited by CPA VIETNAM Auditing Company Limited;

Pursuant to the 2025 Consolidated Financial Statements of the Corporation audited by CPA VIETNAM Auditing Company Limited;

Pursuant to Resolution No. 19/NQ-MIE-HĐQT dated May 11, 2026 of the Board of Directors of The Machines and Industrial Equipment Corporation regarding the approval of documents and the submission to SCIC for approval to serve the organization of the 2026 Annual General Meeting of Shareholders.

Pursuant to the results of implementation of the 2025 production and business plan.

The Board of Directors of Machines and Industrial Equipment Corporation respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

1. Approval of the audited 2025 Combined and Consolidated Financial Statements of the Corporation

The financial statements are enclosed herewith.


2. The 2025 profit distribution plan of the Parent Company and the 2026 plan:

- The 2025 profit distribution plan is provided in Appendix I attached hereto.
- The 2026 profit distribution plan is provided in Appendix II attached hereto.

Upon completion of the financial supervision process, should there be any changes in figures, the Corporation shall make corresponding adjustments in the

2026 financial year and submit them to the 2027 Annual General Meeting of Shareholders for approval.

The Board of Directors of the Corporation respectfully submits the above matters to the General Meeting of Shareholders for approval.

Respectfully submitted. 

Recipients:

- As above;
- BoD, GD, SB;
- HRD;
- Archived: Admin, FAD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Quoc Toan



APPENDIX I
2025 PROFIT DISTRIBUTION

Attached to Proposal No. 4.04/TTr-MIE-HDQT dated .05./..6../2026)

Unit: VND

No.	Indicator	Parent Company of the Corporation
1	Profit before tax	3.221.757.462
2	Corporate income tax payable	572.537.653
3	Profit after tax (3) = (1) - (2)	2.649.219.809
4	Appropriation to Development Investment Fund	0
5	Appropriation to Bonus and Welfare Fund for Executive Management, Members of the Board of Directors, Supervisors and employees	2.649.219.809
6	Remaining profit (6)=(3)-(4)-(5)	0
7	Dividend distribution rate	0

Note:

MIE distributes the after-tax profit of the Parent Company in 2025 to the Bonus and Welfare Fund for Executive Management, Members of the Board of Directors, Supervisors and employees in accordance with Article 27 of Decree No. 44/2025/ND-CP. Based on the actual situation, Executive Management shall carry out the detailed allocation of the funds in accordance with regulations.



APPENDIX II
2026 PROFIT DISTRIBUTION PLAN

Attached to Proposal No. 4.04./TTr-MIE-HĐQT dated .05./...6./2026)

No.	Indicator	Amount (VND)
1	Profit before tax	3.230.000.000
2	Corporate income tax payable (20%)	660.000.000
3	Profit after tax (3) = (1) - (2)	2.570.000.000
4	Appropriation to Development Investment Fund	0
5	Appropriation to Bonus and Welfare Fund for Executive Management, Members of the Board of Directors, Supervisors and employees	2.570.000.000
6	Remaining profit (6)=(3)-(4)-(5)	0
7	Dividend distribution rate	0

The above-mentioned 2026 after-tax profit distribution plan is calculated based on the planned revenue, profit and salary fund of the Parent Company of the Corporation, and is applied in accordance with Law No. 68/2025/QH15 dated June 14, 2025 of the National Assembly on Management and Investment of State Capital in Enterprises.

In the event of changes in actual revenue, profit or salary fund, the profit distribution plan shall be adjusted accordingly.